# Competency Profile

# Database Schema

Version: 1.2

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# objective

|  |  |  |
| --- | --- | --- |
| **Key name** | **Type** | **Example(s)** |
| objective\_id | numeric | 1 |
| score | Numeric | 2, 11 |
| gate\_level | String | senior (valid values: senior, intermediate) |
| competency\_weighting | Numeric | 2 (valid values 1, 2 or 3) |
| description | String | Organizes work and manage teams to achieve specific goals or outcomes |
| supporting\_example | String | Be assigned on a project in a leadership capacity where your responsibilities include creating and assigning tasks to other team members. |
| counter\_example | String | Non-lead role on team; independent work; defining work but not actively managing others |

# user\_objective

|  |  |  |
| --- | --- | --- |
| **Key name** | **Type** | **Example(s)** |
| objective\_id | String | 1 |
| user\_id | String | kdar |

# competency

|  |  |  |
| --- | --- | --- |
| **Key name** | **Type** | **Example(s)** |
| competency\_id | String | leadership |
| name | String | Leadership Management |

# competency\_objective

|  |  |  |
| --- | --- | --- |
| **Key name** | **Type** | **Example(s)** |
| objective\_id | String | 1 |
| competency\_id | String | leadership |